

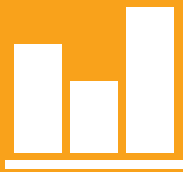
Employer-Based Child Care Design Lab

All Data Sourced from 2021-2022 Design Lab Participants

EXECUTIVES PARTNERING TO INVEST IN CHILDREN



The Design Lab serves to create **sustainable, quality, and affordable employer-based child care** models. Using tailored support within a cohort, the Design Lab guides employers through the process of defining and launching a child care center tailored to the needs of employees.



FINANCIAL MODELING

EPIC breaks down the child care business model so key decisions are informed and well supported with real data.



TAILORED TECHNICAL SUPPORT

Every project is unique. EPIC considers the priorities and gaps, connecting employers with resources, knowledge, and confidence to move forward.

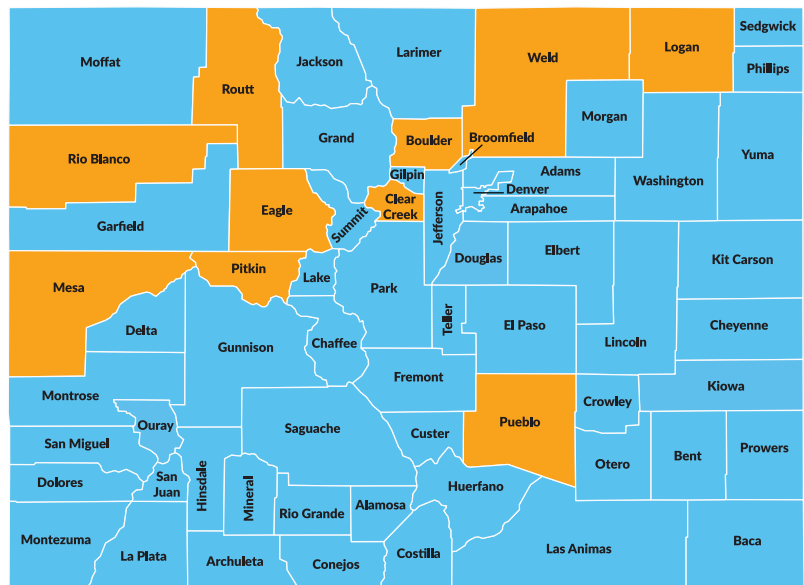


COMMUNITY CONNECTIONS

The Design Lab connects participants with other business leaders who have both led successful projects and are also engaged in a similar process, lending important partnerships and connections to the project.

Diverse & high-impact participants from across Colorado in every sector

- 9 employers that support more than 11,000 employees
- High focus in rural communities and child care deserts



The Design Lab hosted by EPIC addressed all the major components of ‘starting your employer child care center 101’. It **raised great questions, offered solution-based resources, and created a network of innovative businesses** to drive this work.





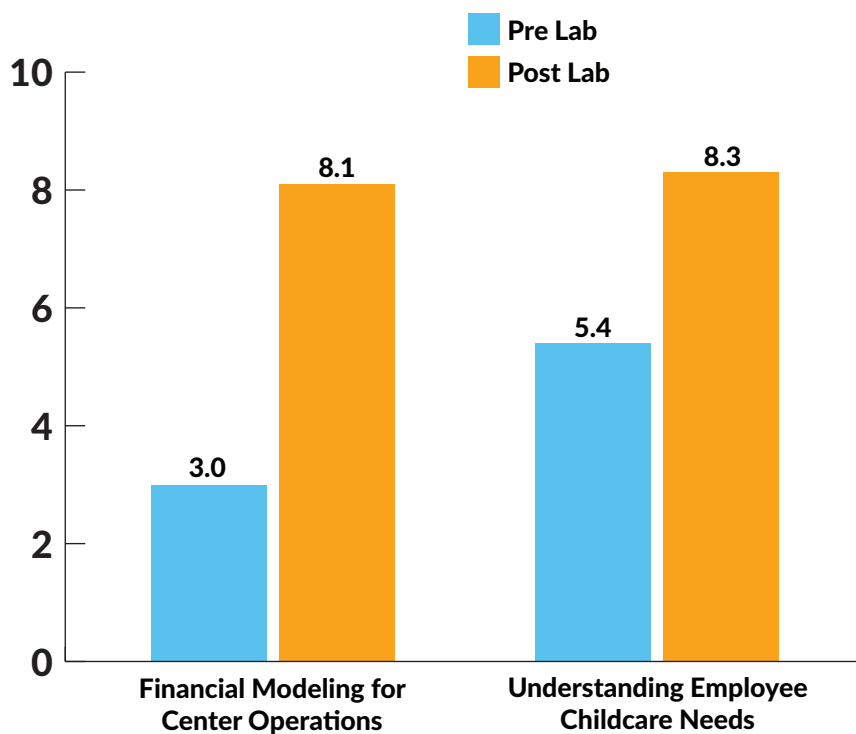
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Projects from the inaugural Design Lab will:

- > **CREATE** 495 new child care spots, including 275 for infants and toddlers
- > **LEVERAGE** more than \$20.2 million in private and public funds
- > **GENERATE** 140 new positions for early educators in high quality environments

Design Lab Impact on Participants



The amount of work the EPIC team put into creating the Design Lab is immeasurable. They covered every minute detail and answered every imaginable question, before we even knew what questions to ask. Their attention to detail, their incredible experience, and their unbelievable ability to share high-level information is the power behind the Design Lab.

100% of participants who pursued projects cite the Design Lab as VITAL to their process.

100% of participants feel they have the TOOLS to support design, decision making, and launch of an on-site or near-site child care center.